

## **Submitted Candidate Statements for the 2021 AFT Local 2373 Election**

### **Candidate for President**

Joseph Basso



Joseph Basso has served as president of AFT Local 2373 for eight years. He previously held the position of Grievance Chair/Conflict Resolution Chair of Local 2373 for eight years. A full professor in the Department of Public Relations and Advertising, Dr. Basso has a Ph.D. from Texas A&M University and a Juris Doctorate from Widener University School of Law. He is admitted to the Bar in both New Jersey and Pennsylvania. During his time as president of AFT Local 2373, Dr. Basso has served on the Executive Committee of the Council of New Jersey State College Locals. He has represented Rowan University AFT on the last two statewide contract negotiations.

Locally, Dr. Basso has negotiated an agreement to create a Lecturer Line Position at Rowan that provided job stability and benefits for approximately 150 non-tenure track instructors. Furthermore, he negotiated an early retirement incentive program with Rowan's administrative for faculty and staff with a minimum of 20 years of service to receive compensation for early retirement. He continues to negotiate a local agreement for a pathway to promotion for professional staff and mid-career faculty members.

### **Candidate for Vice President II**

Michael DiSanto



My name is **Michael DiSanto** and I am a Tenured Full Professor and Elected Chair of the Department of Biomedical Sciences (BMS) at Cooper Medical School of Rowan University (CMSRU). I am **running for Vice-President 2** of AFT Local 2373 and am sincerely asking for your vote.

I have been a consistent attendee of Local AFT 2373 General Union Meetings since 2013. I was elected as a Delegate to the Council of New Jersey State College Locals, AFT, AFL-CIO in 2015 and again in 2017 and then in 2019 was elected Vice-President 2 of the AFT 2373. Therefore, by virtue of our constitution, I have served as a member of the Executive Board of Rowan Local 2373 from 2015 – present. During this time I have attended virtually every local Rowan General AFT meeting, Rowan Executive Board AFT meeting and NJ State Council meeting. I also had the honor of attending the National AFT meeting in Pittsburgh in the summer of 2018 with my Rowan colleagues. During this time I have become very familiar with the problems now facing Unions nationally and many of the issues facing faculty and professional staff throughout NJ and within the Rowan system.

As a faculty member at CMSRU I saw the profound effects that poorly defined work duties and failure to follow rules can have on the overall morale of a school. Faculty and staff at Rowan want only to be spending their time contributing to building a highly regarded reputation for our University rather than constantly trying to force Administration to follow the written rules. Major issues that I have worked on improving include unclear criteria for promotion and tenure that can become a moving target, promotion and tenure letters from Administration being synchronized rather than written as independent judgements and research infrastructure and purchasing not working as effectively as it should - yet expectations for research to achieve tenure appearing to rise. I have also been a driving force in trying to get in-unit work returned to Department Chairs and a uniform compensation of Department Chairs across the school which I feel we are now making very good progress on. Along with our President Joe Basso and VP-1 Jerry Hough I now join monthly meetings with Provost Lowman and other Administrators and I feel we are all now beginning to work as a team. I have a long background in academics at multiple institutions and experience in the pharmaceutical industry which I can apply to serve as an effective Vice-President 2. Over these last few years I have learned much about the needs of the Rowan Glassboro Faculty and Professional Staff and can bring a fresh perspective from within the Rowan system. Finally, my initial 1.5 years as VP-2 was highly consumed by COVID-19 and its effects on our Union members. I worked hard striving to make sure employees were protected the best that they could be including their personal health and their employment. I do feel that the MOA we signed to protect the jobs of our fellow employees was the right thing to do and am working with Karen Siefriing (Vice-President of our NJ State Council) to do our best to make employees that had to take furlough days and lost money as whole as possible. I provide a short biography of myself below.

I was one of CMSRU's first biomedical science faculty members. I was appointed Associate Professor of Biomedical Sciences and Surgery and Director of Urology Research at CMSRU

in 2011. At the medical school I serve as co-director for the M2 Uro-Renal course and am also involved in teaching the M1 Fundamentals course. Simultaneously I have been a co-facilitator for both active learning groups and a scholar's workshop groups and a member of a dozen or so committees (some at the main campus) and the CMSRU Admissions Committee, Phase-1 Committee and Curriculum Committee. I am also President of the CMSRU Faculty Assembly and work closely with Bill Freind to synch this Assembly with the Rowan Senate. I received my MS and PhD from Drexel in Biochemistry and Molecular Biology and then spent a couple years at Wyeth Ayerst Pharmaceutical Company in Princeton, NJ. I then moved to the University of Pennsylvania where I obtained my first faculty position as an Assistant Professor and then later moved to the Albert Einstein College of Medicine of Yeshiva University in Bronx, NY, where I became Director of Urology Research and was promoted to Associate Professor. I became a Full Professor and was tenured at CMSRU in 2017. I was also elected Chair of the BMS Department in January of 2017 and re-elected in September of 2020. Unfortunately it took almost 3 years to be recognized as the duly elected Chair of the Biomedical Sciences Department at CMSRU. This recognition required a grievance and an Unfair Labor Practice proceeding at PERC. Although frustrating and an unwanted diversion from my academic work, through all of this I have learned a lot about what was wrong with the system and feel I am doing my best to make it better for all parties including Chairs at the Rowan Glassboro Campus. In summary I feel that my skill set and experience in many different areas will allow me to help our Union lead the way to transitioning Rowan to a smoothly functioning, well integrated, large research institute with an even higher national and international recognition. Both of my children have attended Rowan University giving me yet another important reason to help Rowan become the best it can be. I look forward to serving everyone and anyone and challenging the status quo.

### **Candidate for Treasurer**

Robert Sacchetta



My name is Robert Sacchetta. I am running for my second term as Treasurer. I will continue to do my best to fulfill the duties of the Treasurer position as outlined in the Rowan AFT Local 2373 Constitution.

I am a Certified Public Accountant with a Master of Science in Taxation from Drexel University and a Bachelor of Arts in Administrative Studies from Rowan University, back when it was Glassboro State College. I began my professional career in the Philadelphia office of KPMG, one of the Big Four accounting firms. Since leaving KPMG, I have been managing my own accounting practice for over thirty years.

I have been teaching at Rowan University since 2011. I am currently a Lecturer and serve as the Assistant Chair of the Accounting and Finance Department. I teach both Accounting and Taxation courses.

I believe that my two years of experience as the current Treasurer coupled with my extensive professional experience make me well qualified for this role. Thank you for your support.

### **Candidate for Negotiator**

Jonathan Foglein



I am running for re-election as Negotiator, as I wish to continue updating and improving the numerous Memorandum of Agreements (MOAs) for the betterment of all the Local's constituents. I want to continue strengthening the MOAs in scope and benefit to the AFT membership, as well as improving clarity and application of processes contained within the agreements. For this, I draw from the knowledge and experience of my almost 25 years at Rowan, as well as utilizing the collective wisdom of the various entities on campus, including the AFT Executive Committee, the University Senate, and the entire Union membership. The AFT membership must have confidence that their needs, including compensation, terms of continued employment, and benefits in every aspect of their role at this institution, will be met through the various negotiated agreements.

During my first term as Negotiator, I was part of the team negotiating the 2019-2023 Master Contract through the Council of New Jersey State College Locals, in which I have continuously served as a Delegate since 2007. I also participated in negotiating a state-wide MOA regarding unpaid furlough days, which includes language to protect against layoffs during the economic crisis caused by the COVID pandemic. Locally, I was involved in the formation of the first Lecturer Promotion MOA, providing a promotional opportunity for the newest group of faculty. And while I am a Professional Staff employee, I am well versed in the MOAs and other agreements pertaining to all constituents of the Local.

As for my background, I am the Instrument Coordinator/Chemical Hygiene Officer since 1996 in the Department of Chemistry and Biochemistry in Science Hall. I have been my Department's AFT Rep continuously since 1998. I received expansive experience with Professional Staff (PS) recontracting, starting with quickly learning the recontracting process for myself, being the first PS employee in a building of only academic departments. I served on the Senate T&R Committee (4 years), then as Chair of a University-wide recontracting committee for PS, eventually heading a team to negotiate to expand the sections of the T&R MOA pertaining to PS, in which all proposed changes were accepted. I continued as Chair of the Professional Staff All-University Department Recontracting Committee for a total of 10 years.

I have also served the Union as Membership Chair (4 years), Professional Staff Co-Chair II (2 years) and Co-Chair I (10 years). In addition, I served on numerous Senate and Union committees, including the Satisfactory Academic Progress Committee, Technological Resources Committee, and Sabbatical Leave Committee, to name a few. I have been a member of the University Senate continuously from 2006, first as a Department rep, then as a Professional Staff rep, and currently as a Senator At-Large.

It is this vast knowledge and experience gained over many years of service to the Union, the Senate, and the University that makes me a qualified and exceptional candidate for this position.

I humbly ask for your support in my re-election as Negotiator.

### **Candidate for Conflict Resolution & Grievance Chair**

Lori Brucker Block



Greetings Colleagues, my name is **Lori Brucker Block** and I am seeking your support as I run for **Conflict Resolution Chair** for our local #2373. I have been an active member of the local AFT for 29 years. In that time period I have held numerous leadership positions, assisted in the negotiations of agreements, represented the local at the state, regional and national level as well as organized many different campaigns on and off campus.

In the fall of 2019; I was charged with organizing rallies and outreach regarding the status of our local not having a contract. In September of 2019, I organized a rally on the front steps of the Student Center featuring speakers and music to “rally the troops” and publicly let administration know that working without a contract is NOT equitable. In Oct of 2019, I organized an AFT Outreach Tent at Rowan University Homecoming to let the visitors to Rowan University become aware that our union members were working without a contract. Later, I organized with other locals in the state a DAY OF ACTION, where from Savitz Hall our union members signed a petition board and demonstrated that we were tired of working without a contract. (We received much state press regarding that demonstration.) I also was involved /participated in a silent protest when Governor Murphy spoke on campus in the Student Center. I am an organizer, participant and leader in fighting injustices impacting our union members.

In my 29 year tenure of being a member of local #2373 I have held numerous leadership positions:

- · I have served as the Professional Staff Chair I for two terms and have assisted in writing and negotiating agreements, most notably the Professional Staff Comp Time Agreement. Also as Chair, I was heavily involved in grievance proceedings under mentorship of Dr. Francis Johnson. In addition, I scheduled semester meetings for the entire professional staff. Under my direction, the professional staff unit for the first time held informational meetings regarding securing Professional Development Grants. I assisted in facilitating the first Professional Staff Orientations alongside Kate Boland.
- · I have served as Professional Staff Chair II for two terms assisting in meeting coordination, grievances, negotiations, and peer review.
- · I was elected to the Vice Presidency II of our local twice; at which time I along with the AFT leadership met with Ali Houshmand, Jim Newell and Bob Zazzali on a monthly basis in which we discussed issues on campus.
- · I have served on the Tenure and Recontracting Committee for 6 years and served as its Chairperson.
- · I am the founding and active Chair of AFT’s Community Awareness Committee (CAC). I have coordinated; drives, donations, walk-a-thons, managed budgets and submitted month reports. That committee has been in existence for over 10 years. When grants were available, I prepared requests to state council for our yearly reimbursements of up to almost \$1900 to assist in paying

for Rowan CAC activities. If you want to know what is going on with the CAC, review the local's

website for updates and reports!

- · I have been elected to be a Delegate for State Council three times, where I shared with Council the wonderful work of the Rowan's Community Awareness Committee and represented my Rowan colleagues.
- · I was the catalyst for the increase in the two raises in the Professional Development Grants; from \$10,000 to \$20,000 and then from \$20,000 to \$40,000.
- · I have served as the AFT rep to many search committees attempting to protect the rights of my fellow Professional Staff.
- · I have served for two years on the PS Advisory Council.
- · I have served as the AFT Rep to Senate Committees.
- · I have attended 5 AFT Conventions; representing my local: Washington, DC, & Seattle, Washington as well as Boston, Chicago and Pittsburgh. At this last convention in Pittsburgh, I served as the unofficial press person; taking photos and writing commentary for the AFT Facebook page to inform our members of what was occurring. (I started the local's fb page years ago)
- · I have attended 1 Higher Education Conference representing the local. I make every attempt to attend all union meetings and union executive meetings. I find it would be hard to fight for the rights of myself and colleagues if I didn't know what the issues were. I have been known to voice my opinion and to probe for answers. *I am not afraid to respectfully disagree with anyone.* I have always taken my part as an AFT member seriously. I think it is important whether you hold a leadership position or not, to take an active role in standing up for what is right and fair, especially on Rowan's campus (s). I pride myself on my computer skills and have a vision to streamline the conflict resolution process if voted into office. I would seek to improve and create a more effective procedure through establishing ways to track the progress of a member's complaint. It would be not only an honor but a privilege to serve my colleagues as the Conflict Resolution Chair. At this time, I respectfully seek your vote! Thank you! Lori

## **Candidate for Professional Co-Chair I**

Michael Whiting



My name is Michael Whiting, and I would like to thank you for your continued support while also asking for your vote to serve and represent the Professional Staff in the Co-Chair 1 position.

In 2008, I started working at Rowan in the ASCEND Office serving 1<sup>st</sup> generation students. My AFT career started in 2013 as the Professional Staff Co – Chair II. In this role, I served in place of the Co-Chair 1 for AFT events and meetings when Co-Chair 1 was not available; I was responsible for overseeing all internal hiring positions to ensure AFT protocols were adhere to properly. I also assisted AFT members who were eligible to apply for internal positions. In addition to directly working with AFT professional staff members to resolve conflicts, I assisted with hosting and planning New Orientation session for new professional staff members to educate them on benefits associated with the union and full membership.

In 2019, I was appointed to Professional Staff Co-Chair 1 and I currently serve on the AFT executive board as voice for Professional Staff members. Other important roles and responsibilities that allow me to collaborate with others include serving as a delegate for the Council of New Jersey College Locals and chairing the Professional Staff Advisory Board which consist of the chairs for Recontracting and Professional Development also work with the negotiator and his committee to review and update Professional Staff MOAs and currently working on updating the MOAs for Performance Based Promotions as well as Professional Development.

It has been my pleasure to serve in these different capacities. I have enjoyed serving AFT Local 2373 and look forward to assisting in the growth of our union and ask for your continued support as I seek re-election for the Professional Staff Co-Chair 1. I have enjoyed serving AFT Local 2373 and look forward to assisting in the growth of our union and ask for your continued support as I seek re-election for the Professional Staff- Co Chair 1.



## **Candidate for Professional Co-Chair II**

Patricia Dashefshy



I have been an active member of our AFT for over four years. I was elected Delegate and served as an alternate for the past two years, as well as serving as a member of the Executive Committee, and as a member of the Community Awareness Committee since 2018.

Additionally, I currently serve as a member of the Learning Assessment & Rowan Core (LARC) Committee and have served our Rowan community as a Senator with committee work to both Student Affairs and Campus Aesthetics Committees.

I work as an Academic Advisor within University Advising Services; embedded in The College of Engineering. I look forward to supporting our professional staff as the Professional Staff Co-Chair II. Thank you for your consideration.

## **Candidate for Adjunct Coordinator**

Edward Kazarian



I am running for re-election to the post of Adjunct Coordinator I, which I have held since July of 2018.

This election is taking place at a crucial juncture for Rowan—and for public institutions of Higher Education in New Jersey and nationally. The Covid-19 crisis has destabilized institutional finances and forced changes in instructional modalities. Moreover, Rowan's administration has clearly signaled a desire to continue and even extend plans to move

further into online education, even after the campus fully reopens. These circumstances will have significant implications for everyone who works at Rowan—and union leadership will be facing significant challenges as a result. But it is also the case that adjunct faculty have been and will continue to be impacted in ways specific to their situation, and they need representation that appreciates these differences and will make sure they are attended to.

I started at Rowan as an adjunct professor of philosophy in the Fall of 2001, and I have been teaching here continuously since 2003. I have also taught as an adjunct at Drexel, Temple, and Villanova, where I did my Ph.D. Since 2018, I have been a Lecturer in the department of Philosophy and World Religions.

I was recruited to join AFT Local 2373 as a full member back in the early 2000s by Paul Ragozin, who was the adjunct coordinator at the time. In 2014, became the Philosophy and Religion Studies department representative to the local. In 2017, I was asked to become a local delegate to the Council of New Jersey State College Locals (CNJSCL) and AFTNJ. Taking on these roles, I also began to attend Local Executive Committee meetings. I was a vocal advocate for adjunct faculty in these various bodies—often one of the few people in the room with significant experience as an adjunct. It was as a result of this advocacy that, when the Adjunct Coordinator position became vacant, I was asked by the local president, Joe Basso, to step in and fill the remainder of the departing coordinator's term. I agreed because, like Joe, I felt that it was of crucial importance for adjunct faculty to have a dedicated representative on the local executive, and also that there be an officer whose primary responsibility was to serve the adjunct faculty unit.

Since taking up the position, my principal focus has been threefold. First, I have sought to ensure that adjunct faculty are well represented, both in the union and in the union's dealings with the University. Second, I have sought to ensure that the adjunct faculty understand how the union can help them, that they are aware of their rights under the contract, and that those rights are fulfilled. Finally, I have sought to increase union membership and participation among members of the adjunct faculty unit.

In the service of those aims, I have devoted some energy to gathering information about the the unit and its membership, including conducting a survey of the unit. I have also committed to disseminating information about issues and developments that affect adjunct faculty, both in person and electronically. I have also been a member of the negotiating team for the most recent master agreement between CNJSCL and the State Colleges and Universities, advocating a strong negotiating stance and ambitious goals. Those negotiations produced a contract agreement that includes very substantial increases in pay and will restore parity between senior adjunct and the basic full time faculty overload rate

per credit-hour. More recently, I have begun the process of creating an organizing and advisory committee to help ensure that the local is well-positioned to recognize and respond to the needs of our adjunct members. I hope to grow this institution to include representatives from every department where adjuncts are working, and to use it as a springboard to develop our organization among the adjunct faculty as we emerge from the Covid-19 crisis and begin to anticipate another round of contract negotiations.

As you can see, I have a significant track record of effectively filling the role of Adjunct Coordinator 1, and I have plans for how to respond in that role to the challenges that face the adjunct membership of our union going forward. I appreciate your confidence and support.

### **Candidate for Membership Chair**

Michael Schillo



My name is Michael B. Schillo and I am running for Membership Chair of American Federation of Teachers Local 2373.

I earned my Bachelor's Degrees from Rowan University and Rutgers and my MA in Higher Education from Rowan University. I have been employed at Rowan since 2012 and currently serve as the Program Advisor for the Department of Computer Science in the College of Science & Mathematics. I am also an adjunct instructor for the Department of World Languages and for the Rohrer College of Business. As Membership Chair, I have reached out to many non-members and new hires informing them of the importance of being a full member and of the many benefits it can bring. I have been active in communicating issues that members encounter and coordinated the Students in Mental Crisis forum in 2020, which addressed the mental health problems involving both students and employees, advocating for those members on the front line of suicide prevention. I also serve as the Professional Staff Recontracting Chair, where I, with the committee, collaborate with Managers and Human Resources to ensure that our members have secured employment. I will continue to use this platform as a way to encourage individuals to become full members and am currently planning initiatives to focus on recruitment among specific populations and adjuncts, while working to redesign the AFT New Hire Orientation.

## Candidate for COPE Chairperson

Benjamin Saracco



Please consider voting for me to serve the Rowan AFT local 2373 union in the position of COPE Chair.

I have been an active union member since I began working at Rowan University in 2017 as a faculty librarian at CMSRU and just finished my first term serving as an elected delegate. During this time, I tried to advocate for local policies that advanced the rights and interests of our members and lobbied at the Council of NJ State College Locals meetings for political candidates that support public higher education and labor issues in general.

Before joining Rowan University I previously worked as a librarian at the New Jersey State Library at the Capitol Complex in Trenton. In this role, I routinely provided research support for NJ policymakers and state government employees and become familiar the political process in general in the State of NJ. While not a political scientist myself, I do keep close track of labor issues at a state and national level and feel that I can keep our members informed of issues that are affect our professions and labor rights. If elected, I plan to regularly inform members of relevant legislation, political candidates, and opportunities for local political advocacy.

I hope to champion legislation and politicians that support member's civil rights, economic and social justice, and gender and racial pay equity in higher education. Following a period when organized labor has been under attack nationally, I consider this an opportunity to act locally and help the AFT local 2373 become stronger and more effective in advocating for Rowan workers.

Thank you for your consideration!

## Candidates for CNJSCL (Council of New Jersey State College Locals)

Shan An



I have been an active member of AFT 2373 for the past 19 years and I have been serving two terms (4 years) on this position of Delegate to the Council of New Jersey State College Locals. With my past years' experience and knowledge, I would like to continue to represent you by serving on this position.

Samantha Kennedy



Sam has been a member of AFT since she started at Rowan in March of 2015. She will officially receive tenure as a librarian starting July 2021. She is proud to be running for reelection as a Delegate to the Council of New Jersey State College Locals and enjoys working with the union and bring the perspective of a librarian.

Esther Mummert



I am hopeful that you will vote for me to be a Delegate to the State Council. I have been a loyal member of the union for the past thirty-two years. I care about what happens to all of us currently employed at Rowan University, and for future employees who will come after us.

I have served as a delegate to the State Council for twelve years and have regularly attended the meetings each year. It is at the state level that you see the issues that affect all of us and you come to appreciate our strength in numbers. I have worked at other institutions and I am grateful for the many benefits that I have as a Rowan University professional staff member.

In the past at the local level, I have served as the Professional Co-Chair for three years, the Membership Chair for two terms (4 years) and Secretary for two terms (4 years).

Thank you for considering me for this position.

Esther

Octavia Nash



I am honored to be nominated for Delegate in the Council of New Jersey State College Locals.

I have been an active union member since I started at Cooper Medical School as Program Coordinator in 2012. In 2015, I transitioned to main campus in a new position as a Senior Academic Advisor. Since my transition to main campus, I have been increasingly involved in our local.

In spring 2016, I joined the Community Awareness Committee. Over the last four years, I've organized a Hat and Glove donation drive for Glassboro Head Start Center each holiday season. With the help of the entire Rowan community, we have donated over five hundred hat and glove sets to preschool children. In 2020, the committee focused on helping feed families impacted by Covid 19. To address the needs of the community, I organized a virtual fundraiser in partnership with the Food Bank of South Jersey, with an initial goal of raising \$500. We exceeded the \$500 goal in one day! The Rowan community came together and raised \$2840 to feed families in need.

In 2019, I was elected as Professional Co Chair II. Over the last two years, it has been an honor to work closely with professional staff across the entire campus. I'm looking forward to continuing my work with our local 2373 as Delegate in the Council of New Jersey State College Locals. I understand the challenges our union face and I'm committed to building unity among our members and throughout our local and state chapter.

Faye Robinson



**Faye Robinson, Librarian 1, Associate Professor in the Library**

I service our constituents by serving on the Conflict Resolution/Grievance Committee as Assistant Co-Chair 1. I am most proud of my assistance and participation and in the organization of Statewide Days of Actions and Campus rallies to publicize the plight of Faculty, Librarians, Professional Staff, and Coaches who continued to work without a contract, letting the public and the college presidents know; we want and deserve a fair contract!

An active member of AFT 2373 for the past 20+ years, I began my union service as Campbell Library Building Representative. I was elected Delegate and served as co-chair of the F.O.R.C.E Good & Welfare Committee. I served on the Membership Committee and an ad hoc committee charged with examining our local Constitution. In 2011 I was elected Librarian Representative to the Council and began serving on the Council's Negotiations Team. I am the Librarian Representative to the Council for the past ten years, serving on the Contract Negotiations Team for the last three contracts.

Karen T. Siefring



As a delegate to and Vice President of the Council of New Jersey State College Locals (CNJSCL or Council), I work to do my best representing the needs of our local within our larger state organization. Building upon my experiences in various local and state-wide union leadership positions, I work with the Council's local recruiters, negotiators and communications/PR representatives throughout the state to build our membership, review institutions' local agreements for possible master contract demands, and develop our state-wide communications strategy.

I ask for your support and VOTE again so that I may continue to serve our local as a Council delegate and as Council's Vice President. With preparations for our next master contract negotiations about to begin, I bring both contract negotiations expertise and a sense of history to the bargaining table, having served on the last state-wide negotiations team and several others throughout my Rowan and GSC career. I once again want to put this knowledge to work for you to not only preserve what we have but to also gain an even better contract.

I'd appreciate the opportunity to continue to serve you, our local and Council with your vote. Thank you!

As a long standing member of the Rowan University community, I have served in many capacities that shaped my broad outlook of our university and our state college system. During my Rowan (GSC) career, I worked in five offices covering three divisions. I am now in the Office of Career Advancement as Assistant Director on the Employer Services Team. My local senior leadership with the American Federation of Teachers (AFT) includes eight years as local president. I also served on the University Senate for 20+ years, chairing among others the University Recontracting and Tenure Committee and the Career Development (A-328) Committee. Additionally, I taught overload courses almost every semester beginning in the then College of Communications, next in the Rohrer College of Business and now the career development course in the Division of Student Affairs.

Applying what I've learned from my varied experiences to the larger Council setting, I've worked for the collective good of our Council, our local union and our members throughout our state college system.



Trevor Smith



I am an Associate Professor in the Departments of Physics & Astronomy and STEAM Education. I have been an active member in the AFT since starting at Rowan in 2014, and I have served as the AFT representative from STEAM Education since 2016. I have also served as a delegate to the Council of New Jersey State College Locals for the past two years. I am again seeking election as a delegate to Council. I have appreciated the opportunity to represent our local 2373 at the statewide Council and ensure that the issues that are important to Rowan staff and faculty are discussed there.

### **Candidate for Delegate to the Southern NJ Central Labor Council**

Russell Buono



I am running for the position of Delegate to the Southern New Jersey Central Labor Council (SNJCLC), a position I have held for the past two years. The SNJCLC is made up from representatives from both public and private unions across the South Jersey region including masons, electricians, state workers AFT and others. The Council meets monthly to bimonthly in Marlton NJ to discuss opportunities and challenges that each group face and strategies to help support all members. I am proud to represent the AFT at this group and discuss the unique issue facing faculty and professional staff at out higher education system in NJ. The position also allows me to be a member of the Rowan Local AF2373 Executive Board as well. It is here where I believe my efforts are most important as I

advocate for our local members when issues with the Rowan University Administration arise.