

2023 AFT 2373 ELECTION - MEET THE CANDIDATES!

PRESIDENT

Candidate for President: Joseph Basso



Joseph Basso has served as president of AFT Local 2373 for 10 years. He previously held the position of Grievance Chair/Conflict Resolution Chair of Local 2373 for eight years. A full professor and chair in the Department of Public Relations and Advertising, Dr. Basso holds a Ph.D. from Texas A&M University and a Juris Doctorate from Widener University School of Law. He is admitted to the Bar in both New Jersey and Pennsylvania. During his time as president of AFT Local 2373, Dr. Basso has served on the Executive Committee of the Council of New Jersey State College Locals. He also represented Rowan University AFT on the last two statewide contract negotiations, and currently serves on the council executive board for the upcoming statewide negotiations.

Locally, Dr. Basso has negotiated numerous agreements including creating a Lecturer Line Position at Rowan that provided job stability and benefits for approximately 150 non-tenure track instructors. The union continues to negotiate improvements to that agreement to improve the pay and working conditions for non-tenure track teaching professionals. Furthermore, he negotiated an early retirement incentive program with Rowan's administration for faculty and staff with a minimum of 20 years of service to receive compensation for early retirement. He continues to negotiate local agreements for a pathway to promotion for professional staff and mid-career faculty members. He also continues to negotiate a local agreement for librarians.

VICE PRESIDENT I

Candidate for Vice President I: Gerald E. Hough



Since arriving at Rowan 20 years ago, I have been an active member of the AFT. I first served as the department representative for Biology in 2006. After serving a 2 year term as Council of NJ State College Locals Delegate from 2009-2011, I was elected as Vice President 2 in 2011. In that role, I led the charge to update the AFT constitution for the first time in a decade. And in 2014, I also served as the local's Negotiator for six years. In this position, I negotiated several key policies: faculty receiving promotion with tenure, more funds available for professional staff development grants, and providing benefits and job security to part time faculty by converting many lines to full time instructors and lecturers. In addition, I have served as an active member of the Statewide Council negotiation team to negotiate our last three statewide agreements (2011, 2015, 2019). In that role, I fought against the push to reduce compensation for labs and studios. I also began the push for a

2-year approval cycle for most major agreements to decrease the uncertainty of yearly renegotiations that result in changing deadlines and forms needed by our members.

In my tenure as Vice President 1, I have worked with the AFT President to push for elected Chairs over Heads, negotiate fairer pay for our coaches, increase parking access, and to develop a promotion process for Lecturers and tenured faculty for service and teaching excellence. As an Executive Council member for 14 years, I have participated in AFT state and national meetings, discussed faculty and staff issues at national conventions with our sister institutions, attended higher education conferences, and met with local and statewide politicians to discuss issues that affect us all. I have also completed the Cornell Institute for Labor Relations certificate program in the last year. As a faculty member, I have served on numerous Department, College, and Senate Committees, I served as the elected Chair of Biology for two years, and served as a Faculty Center Liaison and Honors College liaison for Psychology. I have a strong functional relationship with the administration, and am unafraid to advocate for what I feel is right for our members. As Vice President 1, I will continue my service as a strong leader and advocate for our faculty, or staff, and for our students as we continue to transition into a research institution with continued emphasis on quality undergraduate education. I ask for your vote to this position, so that I may continue to serve our local and our members.

VICE PRESIDENT II

Candidate for Vice President II: Michael E. DiSanto



My name is Michael DiSanto and I am a Tenured Full Professor and Elected Chair (since 2023) of the Department of Biomedical Sciences (BMS) at Cooper Medical School of Rowan University (CMSRU). I am running for Vice-President 2 of AFT Local 2373 and am sincerely asking for your vote.

I have been a consistent attendee of Local AFT 2373 General Union Meetings since 2013. I was elected as a Delegate to the Council of New Jersey State College Locals, AFT, AFL-CIO in 2015 and again in 2017 and then in 2019 and 2021 was elected Vice-President 2 of the AFT 2373. Therefore, by virtue of our constitution, I have served as a member of the Executive Board of Rowan Local 2373 from 2015 – present. During this time I have attended virtually every local Rowan General AFT meeting, Rowan Executive Board AFT meeting and NJ State Council meeting. I also had the honor of attending the National AFT meeting in Pittsburgh in the summer of 2018 and in Boston in the summer of 2022 with my Rowan colleagues. At the 2022 meeting I was the ranking delegate from Rowan. During this time, I have become very familiar with the problems now facing Unions nationally and many of the issues facing faculty, librarians and professional staff throughout NJ and within the Rowan system.

As a faculty member at CMSRU I see and continue to see the profound effects that poorly defined work duties and failure to follow rules can have on the overall morale of a school. Faculty and staff at Rowan want only to be spending their time contributing to building a highly regarded reputation for our University rather than constantly trying to force Administration to follow the written rules. Major issues that I have worked on improving include unclear criteria for promotion and tenure that can become a moving target, promotion and tenure letters from Administration being synchronized rather than written as independent judgements and research infrastructure and purchasing not working as effectively as it should - yet expectations for research to achieve tenure rising. I was also a driving force in getting in-unit work returned to Department Chairs and a

uniform compensation of Department Chairs across the school. Along with our President Joe Basso and VP-1 Jerry Hough I now join monthly meetings with Provost Lowman and Associate Provost and other Administrators and I feel we are all now beginning to work as a team. I have a long background in academics at multiple institutions and experience in the pharmaceutical industry which I can apply to serve as an effective Vice-President 2. Over these last few years I have learned much about the needs of the Rowan Glassboro Faculty and Professional Staff and can bring a fresh perspective from within the Rowan system. Finally, my initial 1.5 years as VP-2 was highly consumed by COVID-19 and its effects on our Union members. I worked hard striving to make sure employees were protected the best that they could be including their personal health and their employment. I do feel that the MOA we signed to protect the jobs of our fellow employees was the right thing to do. I worked with Karen Siefring (Vice-President of our NJ State Council) and ensured that all employees that had to take furlough days were made whole. This cost the Union more than \$30K, money I felt was well spent on our employees. I provide a short biography of myself below.

I was one of CMSRU's initial biomedical science faculty members. I was appointed Associate Professor of Biomedical Sciences and Surgery and Director of Urology Research at CMSRU in 2011. At the medical school I serve as co-director for the M2 Uro-Renal course and am also involved in teaching the M1 Fundamentals Basic Sciences course. Simultaneously I have been a co-facilitator for both active learning groups and a scholar's workshop groups and a member of a dozen or so committees (some at the main campus) and the CMSRU Admissions Committee, Phase-1 Committee and Curriculum Committee. I am also currently Past-President of the CMSRU Faculty Assembly and work closely with Bill Friend and the Senate on many important issues. I received my MS and PhD from Drexel in Biochemistry and Molecular Biology and then spent a couple years at Wyeth Ayerst Pharmaceutical Company in Princeton, NJ. I then moved to the University of Pennsylvania where I obtained my first faculty position as an Assistant Professor and then later moved to the Albert Einstein College of Medicine of Yeshiva University in Bronx, NY, where I became Director of Urology Research and was promoted to Associate Professor. I became a Full Professor and was tenured at CMSRU in 2017. I was also elected Chair of the BMS Department in January of 2017 and re-elected in September of 2020. Unfortunately it took almost 3 years to be recognized as the duly elected Chair of the Biomedical Sciences Department at CMSRU. This recognition required a grievance and an Unfair Labor Practice proceeding at PERC. Although frustrating and an unwanted diversion from my academic work, through all of this I have learned a lot about what was wrong with the system and feel I am doing my best to make it better for all parties including Chairs at the Rowan Glassboro Campus.

In summary I feel that my skill set and experience in many different areas will allow me to help our Union lead the way to transitioning Rowan to a smoothly functioning, well integrated, large research institute with an even greater national and international recognition. Both of my children have graduated from Rowan University giving me yet another important reason to help Rowan become the best it can be. I look forward to serving everyone and anyone and continuing to challenge the status quo.

TREASURER

Candidate for Treasurer: Robert J. Sacchetta



My name is Robert Sacchetta. I am running for my third term as Treasurer. I will continue to do my best to fulfill the duties of the Treasurer position as outlined in the Rowan AFT Local 2373 Constitution. I am a

Certified Public Accountant with a Master of Science in Taxation from Drexel University and a Bachelor of Arts in Administrative Studies from Rowan University, back when it was Glassboro State College. I began my professional career in the Philadelphia office of KPMG, one of the Big Four accounting firms. Since leaving KPMG, I have been managing my own accounting practice for over thirty years.

I have been teaching at Rowan University since 2011. I am currently a Senior Lecturer and previously served as the Assistant Chair of the Accounting and Finance Department. I teach Accounting, Taxation and Finance courses. I believe that my four years of experience as the current Treasurer coupled with my extensive professional experience make me well qualified for this role. Thank you for your support.

SECRETARY

Candidate for Secretary: Kathryn Quigley



Hi. I am Kathryn Quigley from Journalism and am running for Secretary of Rowan AFT Local 2373. I have been a proud member of AFT for the 20 years I've taught at Rowan University. Previously I was a newspaper reporter. This is the only job I've had where I know my pay is equal to my male colleagues - the union is responsible for that.

I am chairman of the Journalism Department and also the Media Coordinator of Rowan AFT. I am running for re-election as Secretary because I type fast, hand in my Meeting Minutes on time and can make coherent sense of all the overlapping discussions at AFT meetings. Also, I write down all of Joe Basso's good quotes.

NEGOTIATOR

Candidate for Negotiator: Jonathan Foglein



I am running for re-election for a third term as Negotiator, as I wish to continue updating and improving the numerous Memorandum of Agreements (MOAs) for the betterment of all the Local's constituents. I want to continue strengthening the MOAs in scope and benefit to the AFT membership, as well as improving clarity and application of processes contained within the agreements. For this, I draw from the knowledge and experience of my more than 25 years at Rowan, as well as utilizing the collective wisdom of the various entities on campus, including the AFT Executive Committee, the University Senate, and the entire Union membership. The AFT membership must have confidence that their needs, including compensation, terms of continued employment, and benefits in every aspect of their role at this institution, will be met through the various negotiated agreements.

In my role as Negotiator, I was part of the team negotiating the 2019-2023 Master Contract through the Council of New Jersey State College Locals, and I have continuously served as a Council Delegate since 2007. I also participated in negotiating a state-wide MOA regarding unpaid furlough days, which included language to protect against layoffs during the economic crisis caused by the COVID pandemic. Locally, I was involved in the formation of the first Lecturer Promotion MOA, providing a promotional opportunity for this latest group of faculty. And while I am a Professional Staff employee, I am well versed in the MOAs and other agreements pertaining to all constituents of the Local.

As for my background, I have been the Instrument Coordinator/Chemical Hygiene Officer since 1996 in the Department of Chemistry and Biochemistry in Science Hall. I have been my Department's AFT Rep continuously since 1998. I received expansive experience with Professional Staff (PS) recontracting, starting with quickly learning the recontracting process for myself, being the first PS employee in a building of only academic departments. I served on the Senate T&R Committee (4 years), then as Chair of a University-wide recontracting committee for PS, eventually heading a team to negotiate to expand the sections of the T&R MOA pertaining to PS, in which all proposed changes were accepted. I continued as Chair of the Professional Staff All-University Department Recontracting Committee for a total of 10 years.

I have also served the Union as Membership Chair (4 years), Professional Staff Co-Chair II (2 years) and Co-Chair I (10 years). In addition, I served on numerous Senate and Union committees, including the Professional Ethics and Welfare Committee, Satisfactory Academic Progress Committee, Technological Resources Committee, and Sabbatical Leave Committee, to name a few. I have been a member of the University Senate continuously from 2006, first as a Department rep, then as a Professional Staff rep, and currently as a Senator At-Large.

It is this vast knowledge and experience gained over many years of service to the Union, the Senate, and the University that makes me a qualified and exceptional candidate for this position. I humbly ask for your support in my re-election as Negotiator.

CONFLICT RESOLUTION/GRIEVANCE CHAIR

Candidate for Conflict Resolution/Grievance Chair: Patrice Henry-Thatcher



My name is Patrice Henry-Thatcher and I am nominated for the position of Conflict Resolution and Grievance Chairperson. It will be an honor to serve in this position and to advocate for the needs of all AFT members at Rowan University. I currently serve in the Assistant Conflict Resolution and Grievance II position and have been serving in this role since December 2021.

In this position, I offered guidance and support to professional staff and faculty; participated in investigative interviews; assisted members with employment related questions and concerns; provided advice regarding possible contractual violations; and advocated for AFT members during their Performance Improvement Plans (PIP).

As a licensed nurse with over seventeen years of experience, I am passionate about helping my patients and their families fight for their health and well-being. This same passion will continue to fuel my advocacy for all

AFT members. I am committed to equipping, empowering, and encouraging all Local 2373 members to achieve successful resolutions.

My tenure began at Rowan University in October 2015 as an Academic Advisor working with undergraduate and graduate nursing students. I currently serve as an Assistant Director in the Office of Advising and Student Information Services (OASIS) in Rowan Global. I work primarily with Nursing students and other Allied Health majors.

With your help, I would like to continue my tenure on the Conflict Resolution and Grievance Committee. Thank you for your vote and thank you for the opportunity to serve Local 2373.

PROFESSIONAL STAFF CO-CHAIR I

Candidate for Professional Staff Co-Chair I: Michael Whiting



My name is Michael Whiting, I would like to thank you for your time in reading my BIO, your support in past elections, and your ongoing support through your vote for me to serve and represent the Professional Staff in the Co-Chair I position for the 2023-2024 AFT elections.

In 2008, I started working at Rowan in the ASCEND Office serving 1st generation students. My AFT career started in 2013 as the Professional Staff Co – Chair II. In this role, I was responsible for overseeing all internal hiring positions to ensure AFT protocols were adhered to properly. I also assisted with providing the internal search process and protocol to internal candidates as well as hiring managers. In addition, I served in place of the Co-Chair I for AFT events and meetings as needed.

In my current role as AFT Professional Staff Co-Chair I, I work directly with our AFT Professional staff members to resolve conflicts, address concerns, and answer questions. Through my position, I also develop workshops to provide resources, education, and support for Professional Staff members to engage in. Most recently, I have assisted with hosting and planning workshops covering; The Student Loan Forgiveness process, Recontracting, The Contract Negotiation Process and Mindfulness. Additionally, I have created and implemented a virtual office hour platform to ensure all professional staff members have access to monthly Professional Staff Meetings with the AFT Professional Staff Chairs.

In 2019, I was appointed to the Professional Staff Co-Chair 1 and I currently serve on the AFT executive board as a voice for Professional Staff members. Through this role and in collaboration with others, I serve as a delegate for the Council of New Jersey College locals, Chair the Professional Staff advisory Board for Recontracting and Professional Development Grant Committees. Additionally, I serve as a member of the Professional Staff Committee meeting monthly with HR to discuss Professional Staff concerns, work with the Negotiator and his committee to review and update Professional Staff MOAs, and currently work on updating the MOAs for Performance Based Promotions as well as Professional Development.

It has been my pleasure to serve in these different capacities. I have enjoyed serving AFT Local 2373 and I look forward to assisting in the growth of our union and ask for your continued support as I seek re-election for the Professional Staff Co-Chair 1 position.

PROFESSIONAL STAFF CO-CHAIR II

Candidate for Professional Staff Co-Chair II: Michael B. Schillo Jr.



Michael B. Schillo Jr. has been employed at Rowan University since 2012 and is the current Graduate Program Advisor for the Department of Computer Science. He also serves as the Membership Chairperson and Professional Staff Recontracting Chairperson for the Local 2373 and as the current Graduate Education and Global Learning & Partnerships Chairperson for the Rowan University Senate.

Prior, he was the Program Advisor (undergraduate) for the Department of Computer Science for eight years, and the Coordinator of Academic Programs for the College of Graduate & Continuing Education. He also served as Chairperson of the Rowan University Senate Student Relations Committee, an AFT State Delegate, and a member of several other organizations outside of the institution.

He holds a Bachelor of Arts in History from Rowan University, a Bachelor of Arts in German from Rutgers University, and a Master of Arts in Higher Education Administration from Rowan. Outside of his primary occupation, he has been an adjunct instructor for a variety of classes among three colleges at Rowan.

He desires the position of Professional Staff Co-Chair II to advocate for his fellow Professional Staff Members. Many issues have been brought to light regarding Professional Staff at Rowan. Through working with Human Resources in his role with Professional Staff Recontracting, he believes that he can assist to resolve many of these issues and create a better, more equitable environment for Professional Staff at Rowan. This will increase morale and create a stronger university for Staff, Faculty, and Students.

LECTURER COORDINATOR

Candidate for Lecturer Coordinator: Edward Kazarian



I started at Rowan as an Adjunct Professor of Philosophy in the Fall of 2001, and I have been teaching here continuously since 2003. I became a $\frac{3}{4}$ time Instructor in 2014, and I've been a Lecturer since 2018. I have also taught at Drexel, Temple, and Villanova, where I did my Ph.D.

I was recruited to join AFT Local 2373 as a full member back in the early 2000s by Paul Ragozin, who was the adjunct coordinator at the time. In 2014, became the Philosophy and Religion Studies department representative to the local. In 2017, I was asked to become a local delegate to the Council of New Jersey State College Locals (CNJSCL) and AFTNJ. Taking on these roles, I also began to attend Local Executive Committee meetings. I was an advocate for adjunct and $\frac{3}{4}$ -time faculty in these various bodies—often one of the few people in the room with significant experience in either role. It was as a result of this advocacy that, when the Adjunct

Coordinator position became vacant in summer of 2018, I was asked to fill the remainder of the departing coordinator's term. In my capacity as Adjunct Coordinator, I attended the negotiations that produced the 2019-23 statewide Master Adjunct Agreement, which among other things restored salary parity for senior adjuncts to the full-time faculty overload rate.

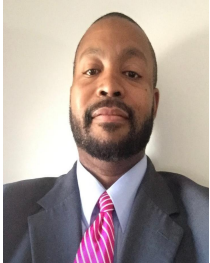
During the 2017-18 academic year, I was able to observe the processes that led to the creation of the Lecturer position, and I was hired into the first large-scale lecturer cohort in 2018. I also advocated within the Local executive committee on Lecturer-related issues, and I was asked to participate in the negotiations for the 2019-23 statewide Master agreement when NTTP-related matters were under discussion. This agreement established the first statewide provisions for NTTPs. I argued strongly for crafting those provisions in such a way as to prevent the establishment of an artificially low baseline either in terms of salary or working conditions for NTTPs, especially when few schools at that point had local NTTP agreements. In the subsequent years, Rowan's agreement has become a model for other local agreements statewide and we are in a better position to press for stronger provisions in the upcoming round of statewide negotiations.

In 2020, the Council created an NTTP committee, and I began serving as the ad-hoc Local representative to that committee, a position which was formalized when the Lecturer Coordinator position was created in 2021 and I was appointed to fill that position.

In that role, I have helped individual members with the full range of issues that arise for specific people, while working to ensure that the various processes and policies created by the University and the Senate within the framework of the Local and Statewide master agreements – especially those concerning service-load, recontracting and promotion – are reasonable, well-functioning, and fairly implemented.

ADJUNCT COORDINATOR I

Candidate for Adjunct Coordinator I: Carlos Parker



Hello colleagues! My name is Carlos Parker. I work in Global as an Academic Advisor and adjunct professor. I am excited to be nominated for the position of Adjunct Coordinator I. My path to higher education is different from a normal one. I began teaching fellow employees as a corrections officer and used that experience to finish my master's degree. During my tenure in corrections, I served as shift rep for two years. In this role, I wrote grievances, counseled members, and was the presiding rep during disciplinary hearings. I am confident that I will be effective as the Adjunct Coordinator. I have been an Adjunct faculty member for sixteen years at Cumberland and Rowan combined. As the Evening Administrator at Cumberland County College, one of my duties was assisting the Adjunct Coordinator in recruiting, onboarding, and training adjuncts. Adjunct faculty are the backbone of any institution, and I respect their daily sacrifices. Adjuncts work at numerous institutions relying on contracts for financial security; I understand the effort, and it moves me to improve things. Issues that will be my focus are: increasing membership, listening to all concerns, and advocating for you for financial security, fairness, and equity. Thank you for your time and attention, and would like your support.

MEMBERSHIP CHAIR

Candidate for Membership Chair: Trevor I. Smith



I am an Associate Professor with a joint appointment in the Department of Physics & Astronomy (College of Science & Mathematics) and the Department of STEAM Education (College of Education). I am currently in my ninth year at Rowan University, and my field of expertise is physics education research. Within the AFT, I have served as the Department Representative for the Department of STEAM Education for five years, and I have served as a Delegate to the Council of New Jersey State College Locals for the past four years, representing Rowan University at statewide meetings. I have also served on the University Senate Budget and Planning Committee, and as a search committee member for two faculty searches and three professional staff searches. A strong union is vital for our collective bargaining power, and our biggest strength is in our members.

LIBRARIAN COORDINATOR

Candidate for Librarian Coordinator: Samantha Kennedy



Samantha Kennedy is a tenured librarian faculty member who has been at Rowan for 8 years. The past four years she has spent as a delegate to the CNJSCL and sat on the local AFT 2373 Executive Board. Sam also is a delegate to the NJ AFT and regularly attends meetings that discuss issues beyond higher education. She represented AFT 2373 in June of 2022 at the AFT National Convention, participating in committee work and voting to represent the voices of the local. This past year she lobbied for the creation of the position Librarian Coordinator and has been serving that position by appointment since November of 2022. Sam is excited to continue working on librarian equity, but to also work more closely with all of the AFT constituents to build a stronger union.

COPE (COMMITTEE ON POLITICAL EDUCATION CHAIRPERSON)
Candidate for COPE (Committee on Political Education Chairperson): Benjamin Saracco



Hello Colleagues,

Please consider voting for me to serve the Rowan AFT local 2373 union in the uncompensated position of COPE Chair.

I have been an active union member since I began working at Rowan University in 2017 as a librarian and just finished my first term serving as the elected COPE Chair for AFT 2373. During this time, I tried to advocate for local policies that advanced the rights and interests of our members and lobbied at Council of NJ State College Locals meetings for political candidates that support public higher education and labor issues in general. I have also tried to keep our membership informed of local, state, and federal political news and legislation during our general membership meetings. I have also used COPE funds to support Rowan candidates running for local elected positions.

I hope to champion legislation and politicians that support member's civil rights, economic and social justice, and gender and racial pay equity in higher education. Following a period when organized labor has been under attack nationally, I consider this an opportunity to act locally and help the AFT local 2373 become stronger and more effective in advocating for Rowan workers.

Thank you for your consideration!

14 DELEGATES TO THE COUNCIL OF NEW JERSEY STATE COLLEGE LOCALS
Candidate for delegate to the Council of New Jersey State College Locals: Altonia Bryant



As a Professional Staff in her first multi-year, Altonia Bryant is the Assistant Director of Career Programming at the Office of Career Advancement at Rowan University. She received a Master of Arts in Arts Administration in 2019 from Rowan University, a Master of Science in College Student Affairs in 2011 from Nova Southeastern University, and a Bachelor of Arts in Television, Radio & Film from Savannah State University in 2005.

Her leadership experience includes serving as President-Elect, for two years, for the New Jersey Career Development Association (NJCDA) and a year currently serving as the organization's President. As President, in January, Altonia spearheaded the NJCDA chapter into an exciting partnership with the Council of New Jersey State College Locals (CNJSCL). This partnership aims to provide job search skills training to state

college and university employees (professors and staff) who have been or will be displaced. Using a curriculum and materials developed by an NJCDA member, The Association will be providing 12 hours of professional training throughout six sessions to as many as 50 CNJSCL members this Spring. In addition, Altonia collaborated with a fellow AFT Union colleague to present a workshop on the Reclassification process at Rowan University.

Furthermore, Altonia's role as Assistant Director in the Office of Career Advancement has allowed her to collaborate with Colleges in the Rowan University community, such as the Edelman College of Communications and Creative Arts, College of Humanities & Social Science, Henry Rowan College of Engineering, and the College of Performing Arts, and familiarize herself with faculty and staff issues. Lastly, Altonia has been an overload professor for the past several years, teaching Career Development & Planning for the Division of Student Affairs, and has recently instructed courses for the Rohrer College of Business.

Candidate for delegate to the Council of New Jersey State College Locals: Karen T. Siefring



Candidate Statement for the Council of New Jersey State College Locals Delegate 2023

As a delegate to the Council of New Jersey State College Locals (CNJSCL or Council), I work to do my best representing the needs of our local within our larger state organization. Building upon my experiences in various local and state-wide union leadership positions, most recently as CNJSCL Vice President, I work with the Council's local recruiters, negotiators and communications/PR representatives throughout the state to build our membership, review institutions' local agreements for possible master contract demands, and develop our state-wide communications strategy.

I ask for your support and vote again, so that I may continue to serve our local as a Council delegate and now as CNJSCL's Professional Staff Representative to the CNJSCL's Executive committee. With our next master contract negotiations having begun, I bring both contract negotiations expertise and a sense of history to the bargaining table, having served on the last state-wide negotiations team and several others throughout my Rowan and GSC career. I once again want to put this knowledge to work for you to not only preserve what we have but to also gain an even better contract for us.

I'd appreciate the opportunity to continue to serve you, our local and Council with your vote. Thank you!

Karen T. Siefring - Brief Bio 2023

As a long standing member of the Rowan University community, I have served in many capacities that shaped my broad outlook of our university and our state college system. During my Rowan (GSC) career, I worked in five offices covering three divisions. I am now in the Office of Career Advancement as Assistant Director on the Employer Services Team.

My local senior leadership with the American Federation of Teachers (AFT) includes eight years as local president. I also served on the University Senate for 20+ years, chairing among others the University Recontracting and Tenure Committee and the Career Development (A-328) Committee. Additionally, I taught

overload courses almost every semester beginning in the then College of Communications, continuing in the Rohrer College of Business and now the career development course in the Division of Student Affairs. Applying what I've learned from my varied experiences to the larger Council setting, I've worked for the collective good of our Council, our local union and our members throughout our state college system. I have a Master of Arts in Student Personnel Services from Glassboro State College (Rowan University) and a Bachelor of Arts in American Studies with a concentration in Women's Studies from Douglass College (Rutgers University).

Candidate for delegate to the Council of New Jersey State College Locals: Octavia S. Nash



Candidate Statement for Delegate for the Council of New Jersey State College Locals (CNJSCL) 2373

My name is Octavia Nash and I'm nominated for the position of Delegate to the Council of New Jersey State College Locals for Rowan University AFT - Local 2373. I am honored for this opportunity.

I have been working at Rowan University since April 2012. My current position is Instructional Designer in Rowan Global. My previous positions include Academic Advisor (College of Science and Math) and Assistant Director of Special Programs (CMSRU). I currently serve on University

Senate and AFT Executive Council. My past executive positions in AFT include Professional Co-Chair II (2019-2021), Community Awareness Chair (2021-2023) and Delegate (2021 – present). I would like to continue my tenure as a Delegate to represent our local at the state level.

Thank you for the opportunity to serve Local 2373.

1 DELEGATE TO SOUTHERN NEW JERSEY CENTRAL LABOR COUNCIL

Candidate for delegate to Southern New Jersey Central Labor Council: *no candidates*
